



**SALARY AND HOURLY SCHEDULE  
FOR COMPETITIVE, MANAGEMENT AND PART-TIME POSITIONS**

**Exhibit A  
1 of 2**

	<u>Monthly Salary</u>			<u>Annual Salary</u>		
	<u>BOTTOM TO TOP</u>			<u>BOTTOM TO TOP</u>		
<b>COMPETITIVE POSITIONS</b>						
<i>Finance &amp; Information Technology:</i>						
Accounting Manager	6,624	--	8,602	79,482	--	103,229
Senior Accountant	5,616	--	7,294	67,389	--	87,528
Accountant	5,105	--	6,631	61,262	--	79,568
Account Technician	3,952	--	5,134	47,420	--	61,605
Account Clerk	3,491	--	4,533	41,893	--	54,390
Senior Information Technician	6,054	--	7,861	72,647	--	94,327
<i>City Clerk:</i>						
Deputy City Clerk	4,609	--	5,988	55,307	--	71,852
<i>Community Development:</i>						
Principal Planner	6,776	--	8,800	81,316	--	105,601
Senior Planner	6,050	--	7,858	72,598	--	94,290
Associate Planner	5,402	--	7,016	64,821	--	84,190
Assistant Planner	4,754	--	6,174	57,044	--	74,089
Planning Technician	3,400	--	4,414	40,805	--	52,972
Building Inspector II	5,134	--	6,667	61,605	--	80,008
Building Inspector I	4,584	--	5,952	55,014	--	71,424
Permit Technician	3,909	--	5,075	46,907	--	60,895
Senior Code Enforcement Officer	5,100	--	6,624	61,201	--	79,482
Code Enforcement Officer	4,554	--	5,914	54,647	--	70,971
<i>Public Works:</i>						
Maintenance Superintendent	6,181	--	8,028	74,175	--	96,332
Senior Engineer	7,058	--	9,165	84,691	--	109,979
Associate Engineer	6,301	--	8,183	75,618	--	98,191
Assistant Engineer	5,671	--	7,364	68,049	--	88,372
Engineering Technician	4,323	--	5,614	51,871	--	67,364
Traffic Engineering Technician	4,323	--	5,614	51,871	--	67,364
Lead Worker	3,777	--	4,906	45,329	--	58,878
Maintenance Worker I/II	2,891	--	4,268	34,691	--	51,211
Permit Clerk	3,425	--	4,448	41,098	--	53,375
Open Space & Trails Manager	6,050	--	7,858	72,598	--	94,290
<i>Parks &amp; Recreation:</i>						
Recreation Program Supervisor II	4,851	--	6,300	58,218	--	75,606
Recreation Services Manager	5,685	--	7,381	68,220	--	88,567
<i>Support:</i>						
Senior Administrative Analyst	5,853	--	7,601	70,238	--	91,209
Administrative Analyst II	4,518	--	6,788	54,219	--	81,451
Administrative Analyst II (Records Management)	4,518	--	6,788	54,219	--	81,451
Administrative Analyst	4,518	--	5,867	54,219	--	70,409
Executive Staff Assistant	4,604	--	5,981	55,246	--	71,766
Administrative Staff Assistant	3,902	--	5,066	46,821	--	60,798
Staff Assistant II	3,397	--	4,412	40,768	--	52,947
Staff Assistant I	2,989	--	3,882	35,865	--	46,589

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	<u>BOTTOM TO TOP</u>			<u>BOTTOM TO TOP</u>		
<b>MANAGEMENT POSITIONS</b>						
Deputy City Manager	7,950	--	13,507	95,403	--	162,082
Director of Finance & Information Technology	7,950	--	13,507	95,403	--	162,082
Deputy Director of Finance & Information Technolog	6,979	--	11,817	83,750	--	141,808
City Clerk	6,535	--	11,064	78,418	--	132,772
Director of Community Development	7,950	--	13,507	95,403	--	162,082
Deputy Director of Community Development	6,979	--	11,817	83,750	--	141,808
Building Official	6,535	--	11,064	78,418	--	132,772
Director of Public Works	7,950	--	13,507	95,403	--	162,082
Deputy Director of Public Works	6,979	--	11,817	83,750	--	141,808
Director of Parks & Recreation	7,950	--	13,507	95,403	--	162,082
Human Resources Manager	6,979	--	11,817	83,750	--	141,808
	<u>Hourly Rates</u>					
<b>PART-TIME POSITIONS</b>						
	<u>BOTTOM TO TOP</u>					
Administrative/Public Works/Cable Intern	10.92	--	26.31			
Park Ranger	15.11	--	19.62			
Permit Clerk	19.16	--	24.88			
Recreation Leader	9.68	--	12.57			
Recreation Leader II	10.99	--	14.28			
Recreation Specialist	15.11	--	19.62			
Staff Assistant I	16.86	--	21.90			
Staff Assistant II	19.16	--	24.88			

**SCHEDULE  
FOR AUTO ALLOWANCES**

**Exhibit B**

<b>POSITION</b>	<b>MONTHLY AMOUNT</b>	
Deputy City Manager	150	
Director of Finance & Information Technology	150	
Director of Community Development	150	
Director of Public Works	150	
Director of Parks & Recreation	150	